

NANDANA. S R

ACADEMIC PROFILE

MBA Finance	6.95 CGPA	Jagdish Sheth School of Management, Bengaluru	2025
Bachelor of Commerce	67.00%	St. Xaviers College, Thumba, Thiruvananthapuram, Kerala	2023
XII	95.00%	St. Marys H.S.S, Pattom, Thiruvananthapuram, Kerala	2020
X	94.00 %	St.Marys H.S.S, Pattom, Thiruvananthapuram, Kerala	2018

AREAS OF STUDY

Principles & Practices of Banking, Corporate and Retail Banking, Digital Banking MSME Financing, Treasury Professional, Financial Accounting & Financial Statement Analysis, Fundamentals of derivates. Proficiency in Business Tools.

ACADEMIC PROJECT(S)

Urban Piper company

- Employee Experience Mapping- Analysed employee touchpoints, identifying key moments shaping their experience across their lifecycle.
- Data-Driven Insights- Analysed employee data to provide insights that enhance engagement and retention.
- Cross-Functional Collaboration- Collaborated with HR, operations, and tech teams to integrate employee experience initiatives.
- Process Optimization- Recommended improvements in employee touchpoints, enhancing workflows and satisfaction.

Design Thinking

- Designed Employee Experience Framework to map key touchpoints for engagement improvement.
- Collaborated with HR and IT teams to align touchpoints with organizational goals.
- Led data collection and analysis to assess employee sentiment and satisfaction.
- Provided strategic recommendations that enhanced onboarding and retention efforts.

Enhancing Accountability and Transparency in Credit Rating Agencies : A Comparative Regulatory Analysis

- Researched and analyzed global regulatory frameworks (SEBI, SEC, ESMA) to enhance the accountability and transparency of Credit Rating Agencies (CRAs).
- Developed recommendations for CRAs to implement internal checks, conflict-of-interest policies, and audit trails to ensure unbiased and credible ratings.
- Explored the integration of AI and Blockchain technology in rating methodologies to improve prediction accuracy, transparency, and prevent rating manipulation.
- Conducted comparative analysis of rule-based vs principle-based regulatory guidelines, highlighting best practices for global and Indian CRAs

Comprehensive Financial Analysis and Ratio Assessment

- Conducted detailed financial analysis using multiple key ratios, including profit margins, leverage, and efficiency metrics.
- Created comprehensive reports on year-over-year income statements and balance sheet trends using Excel.
- Utilized advanced Excel functions to calculate ratios like return on equity, asset turnover, and dividend payout.
- Analysed financial performance through DuPont analysis, improving insights into company profitability and risk.

CERTIFICATIONS

Derivatives Coursera (Beginner)2023Advanced Digital Transformation (IIMA)2023

POSITIONS OF RESPONSIBILITY

JAGSoM, Bengaluru	 Committee Member – Banking Committee As the whiteboard updater in the college's banking committee, I regularly updated information on banking rates, lendingrates, and banking-related news, ensuring all members stay informed about the latest financial developments. Volunteer- FNF Debate Competition As a volunteer in the FNF Debate competition, I managed registrations, coordinated teams, assisted with timekeeping, supported judges with scoring, and ensured smooth communication, contributing to the event's overall efficiency. 				
ACCOMPLISHMENTS					
Competitions and	 Headed the HR department for Kanyathon, a charity event aimed at saving girl children, overseeing volunteer recruitment, training, and coordination. Successfully managed HR operations to ensure efficient execution and volunteer engagement throughout the event. 				

• Volunteered in organizing the FNF (For Not For) debate competition at Vijaybhoomi University, assisting in event logistics and coordination. Played a key role in ensuring smooth operations and participant management throughout the competition.

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	• Social Immersion Program as a Volunteer Mentor at BRIGHT FUTURE NGO, I guided students on career planning, resume	
	building, and technical skills. I conducted a community survey that gathered interest from over 25 candidates and interviewed	
	participants to assess the program's impact and gather feedback.	
SKILLS	Microsoft Excel & Advance Excel.	

JAGSoM Placement Season 2024-2025